Job Description Form



Senior Environmental Officer

Position Number: Classification:

101735 Specified Calling Level 3 Portfolio:
Reports to:

EPA Services

Manager Iron Ore Assessment, SCL

5

Location:

Joondalup

Direct Reports:

Nil

Description

The Senior Environmental Officer leads and operates at an experienced professional level and coordinates the development and implementation of policies, strategies, systems and processes to support assessments undertaken by the Environmental Protection Authority. They provide detailed scientific advice on and contribute the development and implementation of policies, strategies, systems and processes to support assessments undertaken by the Environmental Protection Authority. They provide detailed scientific advice. They provide mentoring and leadership to other environmental officers and assists the Branch Manager with the provision of scientific advice such as developing and implementing improvement initiatives and dealing with urgent and/or contentious issues.

Responsibilities

- Officers at this level lead projects relating to the development and implementation of policies and strategies.
- Advising, negotiating and liaising with industry, government and the public, such as with scientific experts, on environmental matters relevant to development proposals and/or planning schemes.
- Providing detailed scientific advice on key environmental factors and other matters related to the impacts from development of proposals.
- Investigating, assessing, advising and reporting on environmental impacts of complex development proposals and/or planning schemes under Part IV of the Environmental Protection Act 1986.
- Contributing to the development of the EPA's Strategic Plan and other strategic processes by providing detailed scientific and technical advice.
- Contributing on projects relating to the provision of scientific advice and technical reports on the development and implementation of policies and strategies
- Take responsibility for operational outcomes which meet the agency's strategic objectives and have responsibility for a range of resources.
- Represents the Office on external committees as required.
- Undertaking research on complex scientific issues under limited direction and providing practical solutions in a timely manner.
- Demonstrated ability to communicate and exchange detailed scientific information at a high standard and professional level.
- Managing workload, prioritising deadlines and meeting departmental operational requirements.
- Providing scientific advice to proponents and other government agencies during the environmental assessment of development proposals



- Working with limited direction and using sound independent judgement.
- Upholds equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role.
- Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
- Applies curiosity and performs other duties as required.
- Demonstrates leadership behaviours and upholds our values in all actions.

Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear <u>Leadership</u> <u>Expectations</u>. For this role, you will be a <u>Personal Leader</u>. Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our <u>values</u>. All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.

We serve to make a difference | We build trust | We care | Open minds | Better Together

Work Related Requirements

Essential

- You have a Bachelor of Science, Engineering or an approved equivalent.
- You have moderate experience providing technical and scientific advice in Environmental Impact Assessment, applying scientific principles to assess development proposals and planning schemes to support informed decision-making (you apply scientific expertise to complex challenges).
- You have a high level of ability to lead environmental impact assessment improvement activities, aligning systems, processes, and practices to enhance efficiency and deliver effective outcomes (you drive continuous improvement).
- You have considerable experience critically reviewing scientific studies and technical documents, synthesizing large volumes of information, and providing well-reasoned recommendations to boards or committees (you analyse complex information to support strategic decisions).
- You demonstrate strong leadership and interpersonal skills, effectively managing conflict, liaising, and negotiating with technical experts and senior officers across the private and public sectors to broker appropriate and sustainable outcomes (you influence and collaborate to achieve results).
- You communicate with impact, using highly developed written and oral communication skills to engage diverse stakeholders and produce publicly available documents in a clear and timely manner (you tailor communication to your audience).
- You are adaptable, managing shifting priorities while staying focused on agreed outcomes to ensure high-quality work is delivered in a dynamic environment (you remain resilient and outcome-driven).



Special Requirements

- The department will conduct national police check before offering employment.
- This position requires the ability for independent travel.
- This position also requires a current WA 'C' Class driver's licence.