



Principal Water Planner

Position Number:	101777	Portfolio:	Climate and Sustainability
Classification:	Specified Calling Level 4	Reports to:	Manager Water Allocation Planning, L8
Location:	Joondalup	Direct Reports:	4 FTE

Description

The Principal Water Planner provides leadership and technical expertise through the planning, development, implementation and evaluation of strategic and operational water planning activities and assisting the Branch Manager to deliver the Department's strategic objectives. The role provides specialist scientific and planning expertise to the delivery of complex and strategic water allocation plans, policy, process and systems across the State.

Responsibilities

In context of above description, the role:

- Manage strategic and complex operational water allocation issues through the development and evaluation of water allocation plans.
- Provide advice to internal Department programs (including the water licensing program) and other decision-making authorities, and work with community stakeholders to deliver sustainable water resource outcomes.
- Represent the Department at a senior level, and advise, negotiate and liaise with Government, stakeholders and the general public on strategic and operational water allocation related issues, including the impacts of climate change.
- Adopt innovative and creative strategies to manage current and future water allocation issues including climate change.
- Initiate, design and coordinate complex investigations and research to contribute to strategic and operational water allocation outcomes.
- Provide input into the State Administrative Tribunal cases as an expert witness for water allocation planning.
- Support staff through leadership, mentoring and training to improve knowledge and build capability.
- Lead, plan, manage and deliver project/program outcomes, that meet organisational goals and values.

Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be [Leading Others](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.



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Work Related Requirements

Read these requirements in context of the above contents.

1. A Bachelor of Science or Bachelor of Engineering degree in an appropriate discipline (e.g. Science or Environmental Management, Natural Resources Sciences, Engineering or related discipline), or approved equivalent qualification in a discipline appropriate for the role and responsibilities.
2. You have proven specialist scientific and technical expertise in water resource planning and management, which you apply to develop water-related plans and policies that guide team outcomes and deliver sustainable solutions (*you deliver on high leverage areas*).
3. You have substantial experience investigating and assessing water resources, applying this knowledge to translate complex data into clear planning and management actions (*you think through complexity*).
4. You have demonstrated ability to lead, plan and manage strategic program resources within a complex organisational environment, ensuring your team delivers quality outcomes aligned with agency priorities (*you deliver on high leverage areas*).
5. You have significant experience leading, mentoring and coaching staff, managing performance and creating a positive work culture that promotes knowledge sharing, capability development and supports your team through change (*you build capability*).
6. You have high-level communication skills and can clearly articulate complex information in written and verbal formats to engage diverse stakeholders, resolve issues and build shared understanding (*you lead collectively*).
7. You have highly developed interpersonal skills, working collaboratively within your team and building strong relationships with internal and external stakeholders to sense changing needs and deliver shared outcomes (*you dynamically sense the environment*).

Special Requirements

- The department will conduct a national police check before offering employment.
- This position requires a current 'C' class WA drivers Licence.