



## Principal Water Planner

Position Number:	101776	Portfolio:	Climate and Sustainability
Classification:	Specified Calling Level 4	Reports to:	Manager Water Supply Planning, L8
Location:	Joondalup	Direct Reports:	2 FTE

## Description

The Principal Water Planner provides leadership and technical expertise through the planning, development, implementation and evaluation of strategic and operational water planning activities to deliver the Department's strategic objectives. The role applies specialist scientific and planning expertise to the delivery of complex and strategic water supply plans, policy, process and systems across the State.

## Responsibilities

*In context of above description, the role:*

- Manages the Pilbara water supply planning program and ensures staff, contractors and funding is utilised effectively to deliver high-quality and timely water supply planning outputs.
- Coordinates Pilbara water supply strategy with relevant internal functions including water allocation planning, water resource assessment, water policy and water and environmental regulation.
- Represents the Department at a senior level, and advises, negotiates and liaises with Government and industry stakeholders.
- Provides Executive Officer support for the Senior Officers Group (SOG) (Pilbara Water Security) and associated working group/s.
- Aligns the department's water supply planning outputs with the strategic objectives of Government and SOG member agencies.
- Communicates the results of investigations and water supply strategy including reviewing and preparing reports, technical papers, publications and presentations for a range of audiences.
- Supports staff through leadership, mentoring and training to improve knowledge and build capability.
- Provides input and advice about water demand and supply matters as needed for other State and regional development priorities.

## Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be [Leading Others](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.



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## **Work Related Requirements**

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*Read these requirements in context of the above contents.*

1. A Bachelor of Science or Bachelor of Engineering degree in a discipline appropriate for the responsibilities described.
2. You have proven specialist scientific and technical expertise in water supply planning, which you apply to deliver intended outcomes for sustainable water resource management and supply solutions (*you deliver on high leverage areas*).
3. You have substantial experience investigating, conceptualising and assessing water demand and supply options and can translate complex data and information into clear planning and management actions (*you think through complexity*).
4. You have demonstrated ability to lead, plan and manage strategic program resources within a complex organisational environment, ensuring your team delivers quality outcomes aligned with agency priorities (*you deliver on high leverage areas*).
5. You have significant experience leading, mentoring and coaching staff, managing performance and creating a positive work culture that promotes knowledge sharing, capability development and supports your team through change (*you build capability*).
6. You have high-level communication skills and can clearly articulate complex information in written and verbal formats to engage diverse stakeholders, resolve issues and build shared understanding (*you lead collectively*).
7. You have highly developed interpersonal skills, working collaboratively within your team and building strong relationships with internal and external stakeholders to sense changing needs and deliver shared outcomes (*you dynamically sense the environment*).

## **Special Requirements**

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- The department will conduct a national police check before offering employment.
- This position requires a current 'C' class WA drivers Licence.