



Senior Water Planner

Position Number:	101781	Portfolio:	Climate and Sustainability
Classification:	Specified Calling Level 3	Reports to:	Principal Environmental Water Planner, SCL4
Location:	Joondalup	Direct Reports:	Nil

Description

The Water Allocation Planning branch applies scientific understanding to the process of developing effective management strategies and policies related to water resource use and its effect on natural water systems including rivers, groundwater, estuaries and wetlands in the knowledge that good management is based on good science.

Senior Water Planners are responsible for the management of the water management programs to achieve the strategic objectives of the branch. This position plays an important role in shaping and developing strategies to ensure the delivery of sustainable water resource outcomes. The role leads, mentors, and supports environmental officers and water planners in the branch to achieve effective water resource outcomes.

Responsibilities

In context of above description, the role:

- Managing strategic and operational water issues through the development and evaluation of water allocation plans, providing advice to internal Department programs (including the water licensing program) and other decision-making authorities, and working with community stakeholders to deliver sustainable water resource outcomes.
- Representing the Department at a senior level, and advising, negotiating and liaising with Government, stakeholders and the general public on strategic and operational environmental water-related issues, including the impacts of climate change.
- Adopting innovative and creative strategies to manage current and future environmental water issues including climate change.
- Developing programs, strategies and action plans to evaluate and adaptively manage the effectiveness of water allocation plans, policy and initiatives.
- Initiating, designing and coordinating complex investigations and research to contribute to strategic and operational environmental water outcomes. Including, field programs to research ecosystem and species water dependency, and stakeholder engagement to understand social and cultural values as they relate to water.
- Managing staff and supporting staff through mentoring and training.
- Additional duties as required within the skill and scope of position capabilities and departmental needs.

Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be a [Personal Leader](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.



Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.

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Work Related Requirements

Read these requirements in context of the above contents.

1. A Bachelor of Science degree in a relevant discipline (e.g. Science, or Environmental Management, Natural Resource Sciences, Environmental Engineering or related discipline), or an approved equivalent qualification.
2. You have demonstrated high-level experience in environmental science and management and/or water resource management, including policy and program development, spatial analysis, field-based investigations, ecosystem and water resource research, and effective engagement with Traditional Owners (*you lead collectively*).
3. You have demonstrated experience in shaping and implementing strategic approaches to environmental or water resource management, translating scientific and regulatory knowledge into practical, long-term planning and policy solutions (*you deliver on high leverage areas*).
4. You have well-developed conceptual, analytical and problem-solving skills, with the ability to evaluate complex information, respond constructively to uncertainty, and adapt in changing environments to achieve meaningful results (*you think through complexity*).
5. You have a well-developed ability to build and maintain productive internal and external relationships that support both operational and strategic outcomes, while demonstrating personal integrity, accountability, and self-awareness. You take responsibility for your work, contribute positively to team dynamics, and reflect on your own behaviour and work style to foster collaboration and achieve shared goals (*you lead collectively*).
6. You have well-developed written and verbal communication skills, with the ability to convey technical and complex information clearly to diverse audiences, supporting effective stakeholder engagement and informed decision-making (*you dynamically sense the environment*).

Special Requirements

- The department will conduct a national police check before offering employment.
- A current 'C' class WA Drivers Licence.