



Principal Policy Officer

Position Number:	101215	Portfolio:	Climate and Sustainability
Classification:	Level 7	Reports to:	Senior Manager, Regional Planning, L8
Location:	Joondalup	Direct Reports:	1 FTE

Description

The Principal Policy Officer is responsible for strategic initiatives to improve outcomes for native vegetation and its stakeholders in line with agency and Ministerial priorities. This includes policy analytics and advice, leading and contributing to legislative or policy reforms, interagency negotiations on policy matters, and researching and shaping new projects or programs. The position oversees strategic projects to improve regulations, policies, plans, standards and practices.

The role focusses on strategic policy initiatives in line with agency and Ministerial priorities and supports actions under the Native Vegetation Policy and its Implementation Roadmap.

Responsibilities

- Providing professional scientific and technical advice to contribute to the development and implementation of policies, processes and projects that support the objectives of the Native Vegetation Policy and its Implementation Roadmap.
- Undertaking high-level technical analysis of environmental information and communicating findings.
- Providing verbal and written presentation of research and/or advice.
- Providing advice that supports the needs of environmental impact assessment and other environmental approval processes under the *Environmental Protection Act 1986*.
- Liaises and negotiates with government departments, non-government organizations, peak bodies, industry and the wider community on the development and implementation of environmental and natural resource management policies and strategies.
- Upholds equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role.
- Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
- Demonstrates leadership behaviours and upholds our values in all actions.
- Applies curiosity and performs other duties as required

Our people, our leaders, our values

At DWER, we see every employee as a leader. This belief drives our success. To support this, we have established clear [Leadership Expectations](#). This role is [Personal Leadership](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by [values](#) created by our people. During the selection process, we will assess your ability to fulfil the role's responsibilities while upholding our values. We expect all employees to embody our values and showcase leadership in all aspects of their work.

We serve to make a difference | We build trust | We care | Open minds | Better Together



Work Related Requirements –

Consider the following requirements in relation to the role description and responsibilities outlined above.

1. You have significant experience managing projects to develop, implement, and evaluate policy, guidance, and strategies that support departmental and government objectives. You apply structured project management methodologies to deliver outcomes that contribute to policy reform and continuous improvement (*you focus on results and deliver outcomes*).
2. You have a demonstrated understanding of environmental related disciplines and/or environmental impact assessments at both state and national levels. You apply this knowledge to inform policy development and provide strategic advice in a complex and evolving regulatory environment (*you think through complexity*).
3. You have the ability to manage changing priorities and maintain focus on agreed outcomes, demonstrating flexibility and resilience in delivering results that align with key operational objectives and stakeholder expectations (*you adapt and deliver*).
4. You have substantial experience in developing, implementing, and managing policy and procedures related to environmental disciplines, with a strong understanding of legislative frameworks. You apply your working knowledge of environmental legislation, policy, and regulation to guide decision-making and ensure compliance (*you lead with integrity and accountability*).
5. You have well-developed interpersonal and leadership skills, enabling you to manage conflict, liaise and negotiate effectively with technical experts, senior officers, and stakeholders in both the private and public sectors. You broker appropriate and sustainable outcomes through collaboration and engagement (*you connect to collaborate and influence*).
6. You have highly developed written and oral communication skills, with the ability to communicate complex policy and regulatory information clearly to diverse audiences. You produce high-quality, publicly available documents within required timeframes, supporting transparency and informed stakeholder engagement (*you communicate with clarity and impact*).

Special Requirements

- The department will conduct a national police check before offering employment.