



DEPUTY DIRECTOR GENERAL APPROVALS

Position Number:	101017	Portfolio:	Approvals
Classification:	Non-CEO Band 3	Reports to:	Director General
Location:	Joondalup	Direct Reports:	6

Operational context

The Approvals portfolio brings together all DWER's regulatory functions to deliver integrated and effective processes that facilitate appropriate development and provide confidence to all Western Australians that water resources and the environment are appropriately managed. The portfolio oversees thousands of regulatory approval decisions, provides environmental impact assessment services to the independent Environmental Protection Authority on significant projects and leads compliance and enforcement services. The portfolio is also driving approvals reforms a major priority for government.

Description

The Deputy Director General is an agency wide leader with a direct reporting line to the Director General. This role with it's corporate executive colleagues is responsible for setting the strategic direction of the Agency to achieve Government outcomes. The role provides efficient, effective leadership and sets the strategic direction of the portfolio, informed by a clear understanding of the current and future role in providing services to stakeholders, government and the community. The role ensures good governance through strategy, culture, relationships, performance, compliance and accountability.

As a strategic leadership role, the Deputy Director General is responsible for taking a sector wide approach to the effective coordination, oversight and delivery of government priorities. The role provides authoritative expert advice both technically and strategically to boards and Committees including the Environmental Protection Authority and the Waste Authority.

Responsibilities

Supports the Director General and provides high level strategic direction and leadership for the portfolio across key priorities and challenges which include:

- Ensuring collaborative, efficient and effective integrated delivery of all of Western Australia's water and environmental regulation.
- Driving the implementation of the government's approvals reform agenda by delivering a high performing and robust environmental approvals framework, whilst ensuring sound environmental standards.
- Build a departmental culture underpinned on high performing, adaptive and responsive practices that deliver on the needs of government, industry, community, and First Nations peoples.
- Appropriately deliver integrated regulatory services for high priority sectors such as green energy, housing supplies and major resources sector projects.
- Provide environmental impact assessments and support services to the Environmental Protection Authority and foster a collaborative relationship with the Chair and board.
- Ensure appropriate outcomes are achieved through the regulatory processes through the delivery of robust environmental science, compliance and enforcement.
- With other Agencies contribute to the development of sustainable regulatory practices to ensure long-term strategic management of natural resources and the environment.
- Support the sustainable management of Western Australian water resources through robust water license processes, informed by the latest science and data.
- Influence, negotiate, collaborate, and build effective relationships with business, industry, First Nations peoples and public sector leaders.



- Provide regular and informative guidance, high level advice and recommendations to Ministers and Director General on matters related to the environment and water.
- As a member of the Corporate Executive, contributes to the ongoing strategic development and management of the department, ensuring the achievement and monitoring of the department's objectives and performance.
- Contributes to the development and implementation of corporate policies and procedures including the achievement of Equal Employment Opportunity and Diversity outcomes.
- Ensures leadership, through example and staff development, to maximise staff wellbeing and career development
- Fosters collaboration across Government and explores synergies with other agencies.
- Provides effective leadership within corporate policies and procedures, acts with integrity, and ensures staff demonstrate ethical behaviours aligned with the Department Code of Conduct.
- Takes reasonable care to protect your own safety and health at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
- Deputises for the Director General and performs other roles/tasks as directed.

Our people, our leaders, our values

At DWER, we see every employee as a leader. This belief drives our success. To support this, we have established clear [Leadership Expectations](#). For this role, you will be an [Agency Leader](#) - Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by [values](#) created by our people. During the selection process, we will assess your ability to fulfil the role's responsibilities while upholding our values. We expect all employees to embody our values and showcase leadership in all aspects of their work.

We serve to make a difference | We build trust | We care | Open minds | Better Together

Work Related Requirements.

Read these requirements in the context of the above

1. You adopt a system wide perspective to ensure the department is creating shared value and identify and build key strategic relationships and partnerships across the sector. (You lead collectively).
2. You take decisive action in the face of uncertainty and think logically about the short, medium- and long-term variables that could impact the department and the sector. (You think through complexity).
3. You understand the social and political nuances of the department and the sector and use this understanding to create and deliver future value. (You dynamically sense the environment).
4. You identify the strategic priorities that are essential for the department and the broader sector and navigate barriers to deliver on them, generating alternative pathways as necessary. (You deliver on high leverage areas).
5. You are committed to and communicate the importance of good corporate governance practices and conduct and are proactive in dealing with ethical and misconduct matters. (You embody the spirit of public service).
6. You focus on developing the capability of your staff, paying particular attention to coaching and mentoring senior leaders. (You build capability).

Other Requirements

- The department will conduct national police check before offering employment.