



Senior Manager Waste Industries

Position Number:	3111637	Portfolio:	Approvals
Classification:	Specified Calling Level 5	Reports to:	Director Statewide Delivery, Environmental Regulation, Level 9
Location:	Joondalup	Direct Reports:	TBC

Operational Context

Reporting to the Director Statewide Delivery, Environmental Regulation, the primary function of the Senior Manager is to manage the operational, workforce and financial planning of the Waste Industries Branch and the effective and efficient delivery of its regulatory services. The Senior Manager is aware of general industry and environmental trends and responds to complex, contentious, and environmentally sensitive issues associated with activities regulated by the branch.

The Waste Industries Branch oversees the regulation of industrial emissions and discharges for landfills, solid and liquid waste facilities, wastewater treatment plants, and other waste facilities across the State under Part V of the *Environmental Protection Act 1986*. It conducts environmental risk assessments for works approval and licence applications relating to waste industry projects.

You will have the opportunity to manage the effective and efficient use of the branch resources to support the delivery of the Division's strategic priorities. You will provide expert regulatory advice and share scientific knowledge with internal and external stakeholders and represent the Department on committees, working groups and other forums.

Responsibilities

- Leading and managing the branch assessment of applications for, and review of instruments granted under, Part V, Division III, of the Environmental Protection Act 1986 within target time frames where possible. Under delegated authority, making decisions on applications and other matters relating to works approval and licences.
- Managing workload and prioritising deadlines in line with Departmental guidelines and motivating and developing a successful and productive branch that is innovative, collaborative and delivers sector and Divisional outcomes.
- Contributing to the Division's strategic planning and priority setting and developing the sector's Business Plan in alignment with the Divisional plan and Departmental strategic objectives.
- Identifying opportunities for streamlining and simplifying regulatory processes and leading and/or contributing to the development and implementation of policies, strategies, plans, standards and programs or contributing to projects to improve the Part V regulatory framework.
- Developing and maintaining cooperative and collaborative relationships with the allocated industry sector and other internal and external stakeholders and foster cross sector approaches to build support for the Department's regulatory approach, drive regulatory improvements and achieve strategic environmental outcomes.



- Reviewing and evaluating the performance goals and quality standards achieved by the branch and implements measures to meet regulatory outcomes, legislative outcomes and audit and reporting requirements.
- Managing the branch response to statutory submissions required by Part V instruments and complex, contentious and environmentally sensitive issues associated with activities regulated by the sector and managing the sector's support to the agency's compliance, investigation and response functions.
- Upholds equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role.
- Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
- Applies curiosity and performs other duties as required.
- Demonstrates leadership behaviours and upholds our values in all actions.

Our people, our leaders, our values

At DWER, we see every employee as a leader. This belief drives our success. To support this, we have established clear [Leadership Expectations](#). For this role, you will be [Leading Others](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by [values](#) created by our people. During the selection process, we will assess your ability to fulfil the role's responsibilities while upholding our values. We expect all employees to embody our values and showcase leadership in all aspects of their work.

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Work Related Requirements –

Consider the following requirements in relation to the role description and responsibilities outlined above.

- You have a Bachelor of Science or an approved equivalent.
- You have a high level of knowledge and expertise in regulation and/or undertaking environmental assessments. You critically review scientific studies and documents, synthesising large amounts of information and assessing solutions. (*you think through complexity*).
- You have significant experience in planning, leading, and managing resources, work, and projects across multiple areas. You develop and implement strategies to meet priorities, deadlines, and departmental objectives, ensuring operational efficiency and effectiveness (*you deliver on high leverage areas*).
- You have substantial experience in resolving complex environmental issues using defensible, risk-based assessment and decision-making. You apply critical thinking to address challenges, balancing environmental outcomes with practical solutions (*you think through complexity*).
- You have demonstrated experience in developing, implementing, and managing policies and procedures, ensuring alignment with policies or legislative requirements. You communicate and exchange detailed scientific information at a high standard and professional level, contributing to continuous improvement and best practices (*you embody the spirit of public service*).
- You have the ability to build and maintain strong relationships and provide expert advice, including options and recommendations, to Executive leadership. You collaborate



effectively with internal and external stakeholders, influencing decision-making and fostering a culture of accountability (*you lead collectively*).

- You have demonstrated experience in mentoring, developing and motivating staff to create a capable and collaborative team staff and a work environment which transfers knowledge and skill with a commitment to self-learning and professional development. (*you build capability*)
- You have well-developed written and verbal communication skills, with the ability to prepare high-quality regulatory documents and convey complex information to diverse audiences. You distil technical and scientific matters into clear, actionable insights, ensuring stakeholder understanding and compliance (*you dynamically sense the environment*).

Special Requirements

- The department will conduct a national police check before offering employment.
- This position requires the ability for independent travel.