# A close-up of a logo  Description automatically generatedA black background with blue text  Description automatically generatedEnvironmental Officer

**Job Description Form**

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| Position Number: | 100516 | Portfolio: | Climate and Sustainability |
| Classification: | Specified Calling Level 2 | Reports to: | Waterways Program Manager, L6 |
| Location:  | Bunbury/Busselton | Direct Reports: | Nil |

## Description

This position contributes to improving the ecological health of South West waterways by delivering science-based advice and programs that will inform effective management. The Environmental Officer undertakes, coordinates, and communicates ecological and water quality science and monitoring for the South West Region and supports the delivery of the science and monitoring programs for the Revitalising Geographe Waterways and Healthy Estuaries WA programs. The Environmental Officer is guided by the Senior Environmental Officer for the Vasse based in Perth and the Waterways Program Manager, based in Busselton.

## Responsibilities

* Coordinating the ecological monitoring program for the Vasse Wonnerup wetlands including managing partnerships/contracts with research organisations.
* Implementing and updating the science and monitoring plan for Revitalising Geographe Waterways.
* Analysing and interpreting water quality monitoring data and preparing reports for managers and/or the community.
* Developing and presenting communication products, including media content, on the science and monitoring of the Vasse Wonnerup wetlands and Geographe waterways.
* Providing science advice on the management of the Vasse Wonnerup wetlands and Geographe waterways.
* Undertaking water quality and ecological monitoring in boats, kayaks and on land as part of the South West Region water quality monitoring team.
* Coordinating interagency meetings and representing the Department.
* Assistance with establishing and managing water quality treatment trials including coordinating approvals and general project management.
* Upholds equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role.
* Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
* Applies curiosity and performs other duties as required
* Demonstrates leadership behaviours and upholds our values in all actions.

## Our people, our leaders, our values

At DWER, we see every employee as a leader. This belief drives our success. To support this, we have established clear [Leadership Expectations](https://www.wa.gov.au/organisation/public-sector-commission/leadership-expectations). For this role, you will be a [Personal Leader](https://www.wa.gov.au/government/document-collections/personal-leadership). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by [values](https://www.wa.gov.au/service/human-resource-management/our-vision-mission-and-values) created by our people. During the selection process, we will assess your ability to fulfil the role's responsibilities while upholding our values. We expect all employees to embody our values and showcase leadership in all aspects of their work.

We serve to make a difference | We build trust | We care | Open minds | Better Together

## Requirements

**Essential**

* Bachelor of Science in a relevant discipline or an approved equivalent qualification
* Demonstrated experience in one or more relevant science areas including:
	+ aquatic ecology,
	+ river and estuary water quality sampling and data analysis,
	+ aquatic chemistry,
	+ environmental and ecological statistics,
	+ hydrology or hydrodynamics as it relates to ecology.
	+ phytoplankton ecology, taxonomy, or similar fields.
* Demonstrated analytical skills with the ability to synthesise complex information such as water quality and/or ecological data.
* Developed communication and interpersonal skills in oral communication, presentation, negotiation, and written communication including scientific report writing.
* Demonstrated ability to work with a wide range of stakeholders including government agencies, community groups and private enterprise and work constructively as a member of a team to achieve objectives.
* Demonstrated experience in managing projects and coordinating work/project outcomes.

**Desirable**

* Current Coxswains Ticket (Exemption 38) or ability to obtain.

## Special Requirements

The department will conduct a national police check before offering employment.

This position requires a current “C” Class drivers licence.