



Manager Water Supply Planning

Position Number:	11569	Portfolio:	Climate and Sustainability
Classification:	Level 8	Reports to:	Director Water Planning, Level 9
Location:	Joondalup	Direct Reports:	2 FTE

Description

This role provides effective branch leadership ensuring the appraisal of strategic water supply demand options, development of regional water supply assessments and strategies, and provision of water supply planning advice to Government. The position also coordinates positive and effective relationships with external stakeholders and other Government authorities to assess future water demand across different water use sectors and to provide consolidated direction and advice on water supply planning and water security.

Responsibilities

- Positively contributes to, and participates in, corporate governance structures, strategic planning and business operations for the Department.
- Provides branch leadership and participates in the development of departmental business planning, policies and procedures from a Branch and Program perspective.
- Provides leadership of change management initiatives relevant to the Water Supply Planning branch.
- Responsible for the efficient and effective delivery of water supply planning programs and services at the Branch level, including the management of resources to ensure appropriate outcomes are achieved within budget parameters.
- Works with other Branch and Regional Managers to align business activities to support departmental priorities and timeframes.
- Responsible for supporting the development of competency and capability for all staff funded through the Branch (including regionally based staff, and staff based away from the branch office).
- Responsible for specific branch programs, competencies, functions and initiatives as determined through the annual business plan.
- Facilitates positive and effective relationships with external stakeholders.
- Works with divisional management across the agency to ensure that high standards of customer service and stakeholder relationships are maintained.
- Complies with public sector legislative requirements and departmental policies, procedures, including exercising given delegations.
- Upholds equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role.



- Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
- Applies curiosity and performs other duties as required.
- Demonstrates leadership behaviours and upholds our values in all actions.

Our people, our leaders, our values

At DWER, we see every employee as a leader. This belief drives our success. To support this, we have established clear [Leadership Expectations](#). For this role, you will be [Leading Leaders](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by [values](#) created by our people. During the selection process, we will assess your ability to fulfil the role's responsibilities while upholding our values. We expect all employees to embody our values and showcase leadership in all aspects of their work.

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Requirements

Essential

1. High level research and writing skills with the ability to conceptualise, analyse and evaluate information to develop practical solutions and make informed decisions.
2. Specialist skills and knowledge in water resources planning and management, natural resources science and management and/or related science or management disciplines.
3. High level leadership skills and experience managing teams with specialised technical knowledge, with proven ability to empower and develop staff to deliver outcomes.
4. Highly developed communication, interpersonal and negotiation skills to build relationships and resolve conflicts with key stakeholders.

Desirable

5. A tertiary qualification in Water Resource Management or related field.

Special Requirements

The department will conduct national police check before offering employment. This position requires a valid Western Australian Drivers Licence.