



Job Description Form

Senior Environmental Officer - Appeals

Position Number:	101837	Portfolio:	Strategy and Performance
Classification:	Specified Calling Level 3	Reports to:	Principal Environmental Officer – Appeals, SCL4
	Perth CBD	Direct Reports:	Nil

Description

The Senior Environmental Assessment Officer - Appeals conducts timely, evidence-based evaluations of environmental appeals in accordance with the Environmental Protection (EP) Act 1986, collaborating with stakeholders to ensure efficient and transparent processing. The position reviews all approvals, assesses applications under delegated authority, and provides specialised scientific advice. Additionally, the position contributes to policy development, leads the resolution of contentious issues, oversees operational environmental management for licensed facilities, and supports compliance programs for prescribed premises.

Responsibilities

In context of above description, the role:

- Applies high-level technical analysis of environmental information to support the Appeals Convenor
- Undertakes timely and evidence-based evaluations of environmental appeals in accordance with the EP Act 1986.
- Contributes to the development of policies, guidance, and processes that support the regulatory framework under Part V of the EP Act 1986.
- Works in collaboration with key stakeholders to investigate environmental appeal matters
- Assess applications under delegated authority and provide specialised scientific advice to stakeholders.
- Perform comprehensive reviews of all approvals under the EP Act, ensuring efficient and transparent processing of appeals.
- Leads the resolution of contentious environmental issues.
- Provides oversight and input on the operational environmental management of facilities under works approvals or licenses.
- Supports compliance programs for prescribed premises.
- Upholds equity, diversity and inclusion, work health and safety and ethical principles in all aspects of this role.
- Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
- Collaborates effectively with team members to achieve common goals and objectives.
- Demonstrates leadership behaviours and upholds our values in all actions.

Artwork developed by Nani Creative in collaboration with DWER and Wongutha artist and designer Kevin Wilson.



- Undertakes additional duties within the skill and scope of position capabilities and departmental needs.

Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be a [Personal Leader](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.



**We serve to
make a
difference**



**We build
trust**



We care



**Open
minds**



**Better
together**

Work related requirements

Read these requirements in context of the above contents.

Essential

1. Bachelor of Science in a relevant discipline or an approved equivalent qualification.
2. You have well-developed, demonstrated leadership and interpersonal skills, including the ability to mentor, manage conflict, foster teamwork, and build effective relationships with technical experts and senior officers across public and private sectors to achieve organisational objectives. (You lead collectively).
3. You have demonstrated ability to critically review scientific studies and documents, synthesising large amounts of information and recommending solutions to boards or committees. (You think through complexity).
4. You have highly developed written and oral communication skills including the ability to relate and communicate with a diverse range of stakeholders and produce a number of publicly available documents in a timely manner. (You dynamically sense the environment).
5. You have proven capacity to broker appropriate and sustainable outcomes. (You deliver on high leverage areas).
6. You have demonstrated high standards of integrity. (You embody the spirit of public service).
7. You have demonstrated ability to be flexible, manage changing priorities and focus on agreed outcomes. (You lead adaptively).

Special requirements

- The department will conduct a national police check before offering employment.
- The ability for independent travel.

Artwork developed by Nani Creative in collaboration with DWER and Wongutha artist and designer Kevin Wilson.