



Job Description Form

Senior Environmental Officer - Offsets

Position Number:	101887	Portfolio:	Climate and Sustainability
Classification:	Proposed SCL3	Reports to:	Senior Manager, L8
Location:	Joondalup	Direct Reports:	1

Description

The Senior Environmental Officer provides specialist technical advice and makes recommendations to internal and external stakeholders on matters relating to environmental offsets to benefit environmental values across Western Australia. The role develops and implements policies, frameworks and strategic advice relevant to Western Australian environmental values based on sound scientific evidence.

The role provides mentoring and leadership to other environmental officers and assists the Branch Manager with the provision of scientific advice. Including research and analysis of complex environmental value issues, developing policies and guidelines, strategic advice and other solutions to address them. The role will also manage and respond to urgent and/or contentious issues that relate to environmental offsets. This position also supports the Program Manager to deliver complex components of environmental offset reform projects.

Responsibilities

In context of above description, the role:

- Provides high level scientific, technical and policy advice to DWER, EPA, the Minister, Government, industry and other relevant stakeholders that meet State and Commonwealth legislative and policy requirements regarding environmental offsets.
- Manage workload, setting priorities, motivating, and developing an innovative, multi-disciplinary team to ensure successful offset services delivery.
- Engage industry stakeholders to ensure confidence in offset services and the scientific basis of offset project management actions and environmental outcomes.
- Liaise, negotiate, and advise government agencies, industry, academic institutions and the public on policy and technical information related to State and Commonwealth environmental values and environmental offsets.
- Share scientific expertise to enhance knowledge and skills across the branch, department, and industry. Offering clear advice and briefings to leadership and stakeholders as needed.
- Manage change sensitively, respond to uncertainty and changing priorities with flexibility and an outcome focus which helps others adapt and see the way forward.
- Support the Program Manager to deliver complex components of environmental offset reform projects.
- Promotes and ensures a safe workplace, addressing both physical and psychosocial safety.
- Working with limited direction and using sound independent judgement;
- Deliver additional duties as required within the skill and scope of position capabilities and departmental needs.

Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be [Leading Others](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.

We serve to make a difference | We build trust | We care | Open minds | Better together

Work Related Requirements

Read these requirements in context of the above contents.

Essential

1. A Bachelor of Science degree in a relevant discipline or an approved equivalent qualification.
2. You have highly-developed research and analytical skills with demonstrated ability to evaluate complex scientific data and provide evidence-based technical advice (*You think through complexity*).
3. You have considerable knowledge and experience with Western Australian or Australian fauna and/or flora, including field work and application of this to provide relevant and contemporary technical advice (*You dynamically sense the environment*).
4. You have well-developed communication skills, with demonstrated ability to provide clear scientific, technical and policy advice, effectively liaise and negotiate with internal and external stakeholders, and develop policies, guidelines, and protocols (*You build capability*).
5. You have well-developed interpersonal and negotiation skills with a demonstrated ability to work effectively in a team and mentor others (*You lead collectively*).
6. You have considerable experience and ability to plan, lead, and manage programs aligning operational activities with organisational strategic objectives (*You deliver on high leverage areas*).

Desirable

7. Demonstrated experience and skills in developing strategic environmental policy related to environmental offsets and Western Australian or Australian fauna and/or flora.
8. Experience liaising with government departments, environmental consultants and the community about environmental issues.

Special Requirements

- The department will conduct a national police check before offering employment.