



### Natural Resource Management Officer - Measurement Matrix - Level 3 and Level 4

#### Natural Resource Management Officer, Level 3

The Natural Resource Management Officer contributes to the delivery of the statewide water measurement program, which collects and provides quality-assured hydrological data from the department's groundwater and surface water monitoring network. This data supports the sustainable development and management of the State's water resources.

Working under direct supervision, the role applies established hydrometric practices to undertake field monitoring and data collection activities, including measuring groundwater and surface water, recording observations and operating specialised equipment. The position undertakes routine site maintenance and ensures activities are carried out in accordance with established procedures and safety requirements.

The role exercises judgement to identify, report and resolve routine technical issues, and reviews and records monitoring data to ensure accuracy, completeness and compliance with relevant standards. In doing so, the position contributes to the consistent and reliable delivery of hydrometric data across the program.

To be successful as a **Natural Resource Management Officer L3** you will need to demonstrate the following requirements.

#### **Essential**

1. Demonstrates knowledge and/or practical experience in natural resource management and hydrometric monitoring relevant to the role, applying this knowledge to support operational outcomes (you

#### Natural Resource Management Officer, Level 4

The Natural Resource Management Officer contributes to the delivery and coordination of the statewide water measurement program, which collects and provides quality-assured hydrological data from the department's groundwater and surface water monitoring network. This data supports the sustainable development and management of the State's water resources.

Working under limited direction, the role applies and adapts established hydrometric practices to deliver monitoring activities, including measuring groundwater and surface water, operating specialised equipment, and coordinating site maintenance activities. The position leads field teams to ensure monitoring activities are carried out safely, efficiently and in accordance with established standards.

The role exercises sound professional judgement to identify, analyse and resolve technical, operational and data quality issues, and is responsible for reviewing, verifying and recording monitoring data to ensure accuracy, completeness and compliance with relevant standards.

The position coordinates day-to-day monitoring activities for assigned sites or work areas, ensuring work is planned, prioritised and delivered in line with program requirements, procedures and safety expectations. Through this, the role contributes to the consistent and reliable delivery of hydrometric data across the program.

To be successful as a **Natural Resource Management Officer L4** you will need to demonstrate the following requirements.

#### **Essential**

1. Demonstrates well-developed knowledge and practical experience in natural resource management and hydrometric monitoring, applying this knowledge to deliver operational outcomes (you lead

<p>lead adaptively).</p> <ol style="list-style-type: none"> <li>2. Applies established procedures and practices to collect, record and manage information accurately, identifying, investigating and reporting routine issues as they arise (you think through complexity and deliver on high leverage areas).</li> <li>3. Uses well-developed written and verbal communication skills to share information clearly and effectively with colleagues and stakeholders, supporting service delivery and collaboration (you dynamically sense the environment).</li> <li>4. Works effectively both independently and as part of a team, contributing to safe, efficient and coordinated operations (you build capability and lead collectively).</li> <li>5. Interprets and applies Acts, policies, procedures and guidelines to routine work, ensuring consistent, compliant and quality outcomes (you deliver on high leverage areas and embody the spirit of public service).</li> </ol> <p><b>Desirable</b></p> <ol style="list-style-type: none"> <li>6. Tertiary qualifications, in a relevant field, and/or a Diploma in Water Operations (Hydrography) or equivalent.</li> </ol> <p><b>Special Requirements</b></p> <ul style="list-style-type: none"> <li>• The department will conduct national police check before offering employment.</li> <li>• This position requires a current WA 'C' Class Driver's Licence.</li> <li>• Ability to travel and work from remote locations for short periods.</li> </ul>	<p>adaptively).</p> <ol style="list-style-type: none"> <li>2. Analyses and interprets information to apply established procedures and practices, using sound judgement to identify issues and develop practical solutions to routine and moderately complex technical and operational problems (you think through complexity and deliver on high leverage areas).</li> <li>3. Applies highly developed written and verbal communication skills to engage effectively with stakeholders, sharing information, providing advice within area of expertise, and seeking input to support outcomes (you dynamically sense the environment).</li> <li>4. Builds and maintains effective working relationships and contributes to team coordination, providing guidance and support to others to deliver safe, efficient and consistent operations (you build capability and lead collectively).</li> <li>5. Interprets and applies Acts, policies, procedures and guidelines to operational planning and delivery, ensuring compliance, consistency and effective outcomes (you deliver on high leverage areas and embody the spirit of public service).</li> </ol> <p><b>Desirable</b></p> <ol style="list-style-type: none"> <li>6. Tertiary qualifications in a relevant field, and/or a Diploma in Water Operations (Hydrography).</li> </ol> <p><b>Special Requirements</b></p> <ul style="list-style-type: none"> <li>• The department will conduct national police check before offering employment.</li> <li>• This position requires a current WA 'C' Class Driver's Licence.</li> <li>• Ability to travel and work from remote locations for short periods.</li> </ul>
--	--