



Environmental Officer - Sustainable Agriculture

Position Number: Classification: Location:	Pool Specified Calling Level 2 Joondalup or Busselton	Portfolio: Reports to: Direct Reports:	Climate and Sustainability Principal Environmental Officer, Specified Calling Level 4 Nil
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Description

The Environmental Officer (Sustainable Agriculture) applies scientific knowledge to coordinate the Dairy Project and support the delivery of sustainable agriculture initiatives under Healthy Estuaries WA. Working with catchment groups, industry and farmers, the role contributes to reducing nutrient run-off and improving the health of south-west estuaries.

The position uses professional judgement to support the planning, communication and implementation of projects across four key focus areas: dairy effluent management, fertiliser management, holistic and regenerative agriculture, and the use of soil amendments to improve nutrient retention in agricultural soils.

Responsibilities

In context of above description, the role:

- Coordinates the Dairy Project for Healthy Estuaries WA, including project planning, delivery, contract management and reporting.
- Provides technical and project management support for sustainable agriculture initiatives that reduce nutrient and organic matter losses to waterways.
- Delivers specialist advice on dairy effluent management and contributes to the Sustainable Agriculture Project Coordinator and Reference Group.
- Undertakes field activities, including farm visits, assessments, soil and nutrient testing, and delivery of workshops across the south-west region.
- Develop and maintain effective relationships with farmers, the dairy industry, local governments, catchment groups and partner agencies to progress project outcomes.
- Provides technical dairy effluent management advice to other areas of the Department
- Prepares clear communication and extension materials to promote project achievements and support best-practice adoption.
- Implements fertiliser management programs, including guided soil testing and provision of agronomic advice to support responsible nutrient application.
- Collaborates with Department of Primary Industries and Regional Development and catchment councils to deliver joint activities, share findings and support program objectives.
- Participates in innovative trials, including soil amendment testing, to improve nutrient retention and enhance water quality.



Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be a [Personal Leader](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services - particularly for Aboriginal people and communities.

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Work Related Requirements

Read these requirements in context of the above contents.

1. Bachelor of Science in a relevant discipline, or an approved equivalent qualification.
2. You have demonstrated experience applying scientific knowledge in one or more areas relevant to this role, such as: soil science, agronomy or agricultural science; river and estuary water quality sampling and data analysis; surface and groundwater quality sampling and analysis; hydrology; aquatic chemistry (*you build capability*).
3. You are proficient in scientific computing and software applications, including advanced use of excel and word for data analysis, interpretation and technical reporting (*you deliver on high leverage areas*).
4. You work effectively as part of a multidisciplinary team, contributing and collaborating to achieve program objectives (*you lead collectively*).
5. You engage confidently with a diverse range of stakeholders, including government agencies, community groups and private industry, to support program delivery and communicate information (*you dynamically sense the environment*).
6. You have demonstrated experience contributing to the planning, organisation and delivery of sustainable agriculture projects, ensuring tasks are completed to support project outcomes (*you think through complexity*).
7. You provide guidance and technical support to team members, contributing to the consistency of best practice and the successful delivery of program objectives (*you lead collectively*).
8. You use strong interpersonal skills, and clear and professional communication skills, to analyse information, negotiate outcomes, and prepare documents and deliver presentations that suit different audiences and stakeholders (*you dynamically sense the environment*).

Special Requirements

- This position requires a current WA 'C' Class Driver's Licence.
- The department will conduct a national police check before offering employment.