



Environmental Officer - Sustainable Agriculture

Position Number:	Pool	Portfolio:	Climate and Sustainability
Classification:	Specified Calling Level 1	Reports to:	Principal Environmental Officer, Specified Calling Level 4
Location:	Joondalup or Busselton	Direct Reports:	Nil

Description

The Environmental Officer (Sustainable Agriculture) supports the Dairy Project and assists in delivering sustainable agriculture initiatives under Healthy Estuaries WA. Working under guidance and in collaboration with catchment groups, industry and farmers, the role contributes to reduce nutrient runoff and improve the health of southwest estuaries.

The position assists with planning, communication, and implementation of activities across four focus areas: dairy effluent management, fertiliser management, holistic and regenerative agriculture, and the use of soil amendments to improve nutrient retention in agricultural soils.

Responsibilities

In context of above description, the role:

- Supports the Dairy Project for Healthy Estuaries WA, including planning, delivery, contract management and reporting to achieve program objectives.
- Provides technical and project support for sustainable agriculture initiatives aimed at reducing nutrient and organic matter losses to waterways.
- Contributes specialist knowledge in dairy effluent management and support the work of the Sustainable Agriculture Project Coordinator and Reference Group.
- Undertakes field activities, including farm visits, assessments, soil and nutrient testing, and delivery of workshops across the south-west region.
- Develops and maintain effective working relationships with farmers, the dairy industry, local governments, catchment groups and partner agencies to progress project outcomes.
- Provides technical dairy effluent management advice to other areas of the Department
- Prepares clear communication and extension materials to promote project achievements and support best-practice adoption.
- Assists with fertiliser management programs, including guided soil testing and provision of agronomic advice to support responsible nutrient application.
- Collaborates with Department of Primary Industries and Regional Development and catchment councils to support joint activities, share findings and contribute to program objectives.
- Participates in innovative trials, including soil amendment applications, to improve nutrient retention and enhance water quality.



Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be a [Personal Leader](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services - particularly for Aboriginal people and communities.

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Work Related Requirements

Read these requirements in context of the above contents.

1. Bachelor of Science in a relevant discipline, or an approved equivalent qualification.
2. You have skills, knowledge, or experience in one or more relevant scientific areas, such as soil science, agronomy, or agricultural science; river and estuary water-quality sampling and data analysis; surface and groundwater quality sampling and analysis; hydrology; or aquatic chemistry (*you build capability*).
3. You have well-developed computing skills and are proficient in software applications including excel and word, using these tools effectively to support high-quality work outcomes (*you deliver on high-leverage areas*).
4. You work collaboratively and constructively as part of a team to achieve shared objectives and deliver results (*you lead collectively*).
5. You work effectively with a diverse range of stakeholders, including government agencies, community organisations, and private industry, to support positive engagement and outcomes (*you dynamically sense the environment*).
6. You have well-developed communication, interpersonal and negotiation skills, with the ability to gather, interpret and present information clearly and effectively in written and verbal forms, including delivering presentations to a range of audiences and stakeholders (*you dynamically sense the environment*).

Special Requirements

- The department will conduct a national police check before offering employment.
- This position requires a current WA 'C' Class Driver's Licence.