



Senior Manager – Environmental Noise

Position Number:	101823	Portfolio:	Approvals
Classification:	Specified Calling Level 5	Reports to:	Director Environmental Science, SCL6
Location:	Joondalup	Direct Reports:	8

Description

The Senior Manager – Environmental Noise leads and manages the Environmental Noise branch, overseeing staff, budgeting, establishment, operation and the provision of environmental noise technical expertise and best practice regulatory guidance to stakeholders. The role provides technical input into major change initiatives, system-wide reforms and leads the team to implement contemporary best practice science, integrated with other statutory processes across jurisdictions.

The role is regarded as the head of discipline within the department, bringing extensive experience, subject matter expertise, and strong leadership capabilities. The position is responsible for providing high-level strategic and professional advice across the department and government, and for ensuring that environmental programs and initiatives are aligned with corporate objectives. This position plays a key role in shaping departmental strategy, leading cross-government collaboration, and contributing to corporate planning.

Responsibilities

In context of the above description, the role:

- At an advanced level, initiates and coordinates complex investigations in acoustic science, which may involve multi disciplinary teams.
- Acts as a consultant and adviser on noise policy and is the initiator and motivator for continuous improvement in standards, methods and practices of the Environmental Noise Branch.
- Keeps informed of developments and trends in acoustic science and noise policy and regulation and brings these to the attention of others
- Compiles and writes reports/papers suitable for publication in national and international journals or for use at a corporate and ministerial level.
- Provides strategic leadership to the Environmental Noise branch, guiding the development and delivery of strategies, policies and programs that support departmental and whole-of-government priorities.
- Leads complex, cross-functional programs and investigations, ensuring the branch operates collaboratively and contributes effectively to agency outcomes.
- Delivers expert and senior level advice for acoustic science and noise regulation to senior leaders and external partners, representing the discipline at departmental and sector levels.
- Builds and maintains strong internal and external partnerships, promoting knowledge sharing and driving continuous improvement in standards, methods and practices across the discipline.
- Ensures effective systems, processes and quality assurance mechanisms are in place to support efficient program delivery, regulatory outcomes and ongoing improvement.



- Monitors emerging issues and trends, assessing implications and integrating contemporary approaches into branch and discipline activities.
- Leads and develops the branch workforce, identifying capability needs, coaching and mentoring staff, and strengthening technical capacity across the department.
- Evaluates and reports on branch performance, identifying opportunities to enhance outcomes and preparing high-quality reports and papers to support decision-making.
- Additional duties as required within the skill and scope of position capabilities and departmental needs.

Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be [Leading Others](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.

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Work Related Requirements

Read these requirements in context of the above contents.

Essential:

1. You have a Bachelor of Science, Engineering or an approved equivalent.
2. You have extensive experience in critically evaluating and communicating complex information and scientific evidence to provide high-level advice, inform strategic decisions, and contribute to government policy planning and implementation.
3. You have deep expertise in environmental assessments including the ability to review and synthesise technical studies and develop practical, evidence based solutions. (*You think through complexity*).
4. You have extensive experience in leading teams, with demonstrated ability to plan, evaluate and implement strategy to meet department strategic priorities and corporate objectives (*you lead collectively*).
5. You have excellent verbal and written communication skills, including being able to negotiate persuasively and build influential and productive relationships across internal teams and with external stakeholders, and can represent the Department at a high level (*you dynamically sense the environment*).
6. You can promote a collaborative culture of teamwork, achievement and quality. Implements continuous improvement, manages change, and ensures regulatory compliance. Establishes systems to measure accountability and manage risks (*you deliver on high leverage areas*).

Desirable:



7. You have extensive knowledge of contemporary environmental issues and a sound understanding of the principles and practices of environmental management, and/or the relevant Acts and regulations.

Special Requirements

- The department will conduct a national police check before offering employment.
- This position requires a current WA 'C' Class Driver's Licence.
- Completion of the department's induction program is required within three months of commencement.
- Completion of any role-specific training as required by departmental policy.