



Program Director – Bilateral Negotiation and Implementation

Position Number:	101854	Portfolio:	Climate and Sustainability
Classification:	Level 9	Reports to:	Executive Director – Nature, C1
Location:	Joondalup	Direct Reports:	6

Description

The Program Director leads the Department of Water and Environmental Regulation's (the department's) negotiations with the Commonwealth to streamline environmental assessment processes, remove regulatory duplication and protect the State's unique environment, while ensuring assessments comply with both Commonwealth and State requirements.

The role leads a specialist team responsible for negotiating and delivering a bilateral agreement for assessments under the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act) and driving its implementation. This requires close engagement with internal and external stakeholders, including the Environmental Protection Authority (EPA).

Responsibilities

In context of above description, the role:

- Leads and manages a specialist team to:
 - Develop and deliver a joint implementation plan with the Commonwealth outlining timeframes, joint deliverables, governance and consultation approach to deliver a bilateral agreement.
 - Effectively implement the bilateral agreement, working closely with the Commonwealth, across the Department and with the Environment Protection Authority (EPA), to ensure it is meeting the goal of streamlining assessments.
 - Ensuring departmental systems, processes and advice are fully aligned with bilateral requirements and developing an agreed approach with the Commonwealth to continuously manage implementation and undertake continuous improvements as necessary.
 - Develop a positive and proactive working relationships with the Commonwealth as well as with stakeholders across WA Government, with the EPA, the department and externally to efficiently and effectively deliver the teams aims.
 - Work within and oversee agreed governance arrangements including steering groups and working groups across WA government and with the Commonwealth to secure Executive and Ministerial oversight, advice and decisions
- Is an active member of the Nature Directorates Senior Leadership Team fostering a positive and collaborative culture within the Directorate focusing on performance, transparency and delivery.
- Leads by example, consistently demonstrating departmental values and fostering a culture of continuous improvement while setting similar expectations for others.
- Uphold equity, diversity and inclusion, work health and safety and ethical principles.
- Promote and ensure a safe workplace, addressing both physical and psychosocial safety.
- Undertakes additional duties as required within the skills and scope of the position capabilities and departmental needs.



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At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be a [Leading Leaders](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.

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Work Related Requirements

Read these requirements in context of the above contents.

- You have substantial experience in successfully leading multidisciplinary teams to deliver high profile and fast paced projects that deliver high-level outcomes. (*You lead adaptively and you build capability*)
- You are comfortable with a high level of complexity arising from ambiguity and uncertainty and demonstrate personal resilience in the face of challenges to deliver operational excellence and value for your business area. (*You think through complexity and you dynamically sense the environment*).
- You seek to build and maintain effective working relationships with a broad range of stakeholders and you continuously seek to understand and align your work to ensure a collaborative achievement of operational departmental and government priorities. (*You deliver on high leverage areas and lead collectively*)
- You get results for the areas under your leadership through the implementation of project management systems and processes to support excellent corporate governance and proactively identify potential reputational risks and/or areas of noncompliance. (*You embody the spirit of public service*).

Special Requirements

- The department will conduct a national police check before offering employment.
- This position requires comprehensive knowledge of environmental legislation and its application to the approvals system.