



Terrestrial Ecosystems – Role Matrix – Specified Calling Level 3

The Terrestrial Ecosystems Branch supports the department through the provision of specialist scientific advice on terrestrial biodiversity to the department, Environmental Protection Authority (EPA), and government; development of terrestrial biodiversity policy, provision of support for regional biodiversity planning and strategic projects and improving access and reuse of biodiversity data through the Index of Surveys for Assessment.

Senior Environmental Officer – Botanist	Senior Environmental Officer – Zoologist
This role undertakes specialist technical reviews of flora and vegetation-related scientific reports, development proposals and management plans referred to the Environmental Protection Authority (EPA) and the department to support environmental impact assessment, environmental regulation, and investigations of environmental compliance. The role also provides specialist technical advice and makes recommendations to internal and external stakeholders on matters relating to the management and protection of flora and vegetation. In addition, it develops and implements policies and strategic advice relevant to flora and vegetation, based on sound scientific evidence.	This role undertakes specialist technical reviews of terrestrial and subterranean fauna-related scientific reports, development proposals and management plans referred to the Environmental Protection Authority (EPA) and the Department to support environmental impact assessment, environmental regulation and investigations of environmental compliance. The role also provides specialist technical advice and makes recommendations to internal and external stakeholders on matters relating to the management and protection of terrestrial and subterranean fauna. Develops and implements policies and strategic advice relevant to terrestrial and subterranean fauna based on sound scientific evidence.
To be successful as a Senior Environmental Officer – Botanist, Specified Calling 3 you will need to demonstrate the following requirements.	To be successful as a Senior Environmental Officer – Zoologist, Specified Calling 3 you will need to demonstrate the following requirements.
Essential 1. You possess a Bachelor of Science in a relevant discipline, or an approved equivalent. 2. You have considerable knowledge of, and experience with, Western Australian or Australian flora and vegetation, including field work, and	Essential 1. You possess a Bachelor of Science in a relevant discipline, or an approved equivalent. 2. You have considerable knowledge and experience with Western Australian or Australian terrestrial or subterranean fauna, including field work and

application of this to provide relevant and contemporary technical advice <i>(you deliver on high leverage areas)</i>. 3. You have a sound knowledge of Government policies and practices and legislation relevant to terrestrial ecosystems management and protection in Western Australia <i>(you embody the spirit of public service)</i>. 4. You have considerable knowledge and experience in research and analytical skills, and the ability to deliver relevant technical advice <i>(you think through complexity)</i>. 5. You possess well-developed written and oral communication skills <i>(you dynamically sense the environment)</i>. 6. You have well-developed interpersonal and negotiation skills with a demonstrated ability to work effectively in a team and mentor others <i>(you lead collectively)</i>. Desirable 1. You have demonstrated experience in reviewing and developing strategic environmental policy as it relates to flora and vegetation. 2. You have experience liaising with government departments, environmental consultants, and the community in relation to environmental issues.	application of this to provide relevant and contemporary technical advice <i>(you deliver on high leverage areas)</i>. 3. You have a sound knowledge of Government policies and practices and legislation relevant to terrestrial ecosystems management and protection in Western Australia <i>(you embody the spirit of public service)</i>. 4. You have considerable knowledge and experience in research and analytical skills, and the ability to deliver relevant technical advice <i>(you think through complexity)</i>. 5. You possess well-developed written and oral communication skills <i>(you dynamically sense the environment)</i>. 6. You have well-developed interpersonal and negotiation skills with a demonstrated ability to work effectively in a team and mentor others <i>(you lead collectively)</i>. Desirable 1. You have demonstrated experience in reviewing and developing strategic environmental policy related to terrestrial and subterranean fauna. 2. You have experience liaising with government departments, environmental consultants and the community about environmental issues.
Special Requirements • The department will conduct a national police check before offering employment.	