



Program Manager

Position Number:	100090	Portfolio:	Approvals
Classification:	Level 6	Reports to:	Program Manager, Level 7
Location:	Victoria Park	Direct Reports:	4 FTE

Description

This position works closely with the Level 7 Program Manager and Regional Director by providing valuable input into the Region's strategic business planning processes and operational matters.

As a member of the Regional Executive Team, this position will also advise on water allocation planning matters, policies, procedures and guidelines. There is also a requirement to represent the Region's engagement with key agencies, industry, traditional owners and the community; and drive strongly integrated service delivery across work activities in accordance with relevant departmental policies and procedures.

Responsibilities

In context of above description, the role:

- Delivers a broad range of services to various stakeholders, specifically water resource management and regulatory activities that deliver required outcomes, while meeting key performance timeframes.
- Leads and supports a team of natural resource management professionals in the delivery of the core licensing program in accordance with departmental policies and guidelines.
- Resolves complex water resource management challenges by delivering innovative solutions and applying risk-based decision-making principles in the assessment of water licence applications.
- Contributes to the Region's performance and water licensing productivity KPIs to ensure all goals and objectives are met.
- Contributes to regional leadership and direction as part of the senior leadership team.
- Interprets and applies water and/or environmental legislation in the management of water resources and provides policy and water resource management and regulatory advice internally and externally on issues relating to natural resource management.
- Participates in regional planning and monitoring of programs and projects related to water resource management.
- Supports the Level 7 Program Manager and Regional Director in formulating responses to formal, high-level requests and matters subject to independent reviews or appeals, including drafting of Ministerial, Parliamentary and Freedom of Information correspondences.
- Assists in developing and implementing business planning processes for future development within the Region.
- Represents the Region in consultations and on various committees, working groups and forums across Government, community and industry to ensure successful water management outcomes.
- Undertakes activities to enhance and develop knowledge of natural resource management, its methods, trends and directions.
- Undertakes additional duties as required within the skill and scope of position capabilities and departmental needs.



Our people, our leaders, our values

At DWER, every employee is a leader. To support this, we have established clear [Leadership Expectations](#). For this role, you will be a [Leading Others](#). Demonstrating the expected behaviours is crucial and aligned with the role's requirements.

Our culture is shaped by our [values](#). All employees are expected to uphold equity, diversity and inclusion, work health and safety, and ethical principles in all aspects of their work. This includes demonstrating cultural responsiveness by valuing diverse perspectives and contributing to culturally safe, inclusive, and trusted services – particularly for Aboriginal people and communities.

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Work Related Requirements

Read these requirements in context of the above contents.

Essential

1. You possess tertiary qualifications in a relevant field and/or have substantial experience in natural resource management.
2. You can critically analyse information and concepts and communicate recommendations to others including the ability to develop practical and innovative solutions to complex problems (*you think through complexity*).
3. You have well-developed written and oral communications skills, including the ability to articulate contentious or sensitive issues and liaise effectively with stakeholders (*you dynamically sense the environment*).
4. You have a demonstrated ability to allocate resources, manage and lead staff or project teams to ensure a productive and participative work environment (*you lead collectively*).
5. You have well-developed interpersonal and negotiation skills, and you can consult effectively with a range of stakeholders to clarify problems and provide practical innovative solutions and information (*you deliver on high leverage areas*).

Desirable

1. You have demonstrated knowledge of relevant Acts, policies, procedures and guidelines, for example the Rights in Water and Irrigation Act 1914 and/or Environmental Protection Act 1986.
2. You have previous extensive water licensing experience.

Special Requirements

- The department will conduct a national police check before offering employment.
- This position requires a current WA 'C' Class driver's license.